



Starcast Safer Recruitment Policy

Safer Recruitment

All staff and volunteers must go through a recruitment process which takes into account safeguarding issues as follows:

A DBS check for the Child Workforce that is enhanced with barring.

Two references, at least one of which must be a professional reference. If the second reference is personal it must not be from a family member

The interview process must include questions about safeguarding and sharing the questions the organisations safeguarding policy and expectations

Relevant qualifications and experience in order to practice safely